



**UNIVERSITY HOSPITAL**  
Newark, New Jersey

**PS SALARY TABLE – HPAE 5094 PROFESSIONALS**  
Effective 10/1/20

|          | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  | Step 11  | Step 12  | Step 13  | Step 14  | Step 15  | Step 16  | Step 17  | Step 18  | Step 19  | Step 20  |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Grade 15 | \$41,085 | \$41,967 | \$42,849 | \$43,728 | \$44,605 | \$45,487 | \$46,369 | \$47,247 | \$48,128 | \$49,008 | \$49,885 | \$50,768 | \$51,647 | \$52,529 | \$53,409 | \$54,289 | \$55,168 | \$56,050 | \$56,948 | \$57,858 |
| Grade 16 | \$42,849 | \$43,775 | \$44,698 | \$45,623 | \$46,547 | \$47,472 | \$48,401 | \$49,325 | \$50,251 | \$51,176 | \$52,100 | \$53,025 | \$53,952 | \$54,877 | \$55,801 | \$56,726 | \$57,650 | \$58,573 | \$59,510 | \$60,465 |
| Grade 17 | \$44,698 | \$45,670 | \$46,641 | \$47,616 | \$48,587 | \$49,559 | \$50,533 | \$51,505 | \$52,476 | \$53,449 | \$54,423 | \$55,395 | \$56,367 | \$57,340 | \$58,313 | \$59,283 | \$60,256 | \$61,222 | \$62,202 | \$63,196 |
| Grade 18 | \$46,641 | \$47,662 | \$48,682 | \$49,702 | \$50,721 | \$51,742 | \$52,762 | \$53,781 | \$54,799 | \$55,818 | \$56,836 | \$57,857 | \$58,877 | \$59,897 | \$60,917 | \$61,936 | \$62,956 | \$63,964 | \$64,986 | \$66,024 |
| Grade 19 | \$48,682 | \$49,754 | \$50,820 | \$51,892 | \$52,964 | \$54,034 | \$55,105 | \$56,175 | \$57,245 | \$58,317 | \$59,388 | \$60,458 | \$61,529 | \$62,598 | \$63,667 | \$64,737 | \$65,809 | \$66,928 | \$68,067 | \$69,224 |
| Grade 20 | \$50,820 | \$51,948 | \$53,073 | \$54,199 | \$55,323 | \$56,447 | \$57,575 | \$58,700 | \$59,824 | \$60,946 | \$62,073 | \$63,199 | \$64,324 | \$65,449 | \$66,574 | \$67,700 | \$68,826 | \$69,995 | \$71,187 | \$72,396 |
| Grade 21 | \$53,073 | \$54,253 | \$55,438 | \$56,616 | \$57,799 | \$58,983 | \$60,164 | \$61,346 | \$62,526 | \$63,709 | \$64,891 | \$66,069 | \$67,254 | \$68,434 | \$69,617 | \$70,799 | \$71,978 | \$73,202 | \$74,446 | \$75,712 |
| Grade 22 | \$55,438 | \$56,675 | \$57,917 | \$59,155 | \$60,397 | \$61,635 | \$62,878 | \$64,114 | \$65,359 | \$66,595 | \$67,838 | \$69,077 | \$70,318 | \$71,558 | \$72,798 | \$74,038 | \$75,279 | \$76,558 | \$77,859 | \$79,184 |
| Grade 23 | \$58,905 | \$60,231 | \$61,561 | \$62,886 | \$64,212 | \$65,539 | \$66,867 | \$68,194 | \$69,522 | \$70,846 | \$72,175 | \$73,500 | \$74,831 | \$76,158 | \$77,483 | \$78,810 | \$80,138 | \$81,498 | \$82,883 | \$84,293 |
| Grade 24 | \$61,561 | \$62,951 | \$64,342 | \$65,737 | \$67,127 | \$68,520 | \$69,912 | \$71,306 | \$72,698 | \$74,087 | \$75,479 | \$76,874 | \$78,266 | \$79,659 | \$81,053 | \$82,442 | \$83,836 | \$85,260 | \$86,712 | \$88,183 |
| Grade 25 | \$64,342 | \$65,807 | \$67,268 | \$68,733 | \$70,197 | \$71,659 | \$73,123 | \$74,588 | \$76,051 | \$77,513 | \$78,976 | \$80,440 | \$81,901 | \$83,365 | \$84,832 | \$86,294 | \$87,759 | \$89,248 | \$90,769 | \$92,308 |
| Grade 26 | \$67,268 | \$68,805 | \$70,340 | \$71,881 | \$73,417 | \$74,953 | \$76,489 | \$78,023 | \$79,560 | \$81,099 | \$82,634 | \$84,171 | \$85,704 | \$87,242 | \$88,778 | \$90,316 | \$91,850 | \$93,411 | \$95,001 | \$96,616 |

|          | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   | Step 11   | Step 12   | Step 13   | Step 14   | Step 15   | Step 16   | Step 17   | Step 18   | Step 19   | Step 20   |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade 27 | \$70,340  | \$71,954  | \$73,569  | \$75,184  | \$76,797  | \$78,407  | \$80,023  | \$81,637  | \$83,249  | \$84,861  | \$86,475  | \$88,088  | \$89,701  | \$91,314  | \$92,929  | \$94,540  | \$96,153  | \$97,787  | \$99,450  | \$101,141 |
| Grade 28 | \$73,569  | \$75,260  | \$76,957  | \$78,650  | \$80,346  | \$82,038  | \$83,731  | \$85,427  | \$87,119  | \$88,812  | \$90,508  | \$92,201  | \$93,895  | \$95,590  | \$97,284  | \$98,975  | \$100,671 | \$102,380 | \$104,120 | \$105,892 |
| Grade 29 | \$76,957  | \$78,735  | \$80,514  | \$82,292  | \$84,070  | \$85,848  | \$87,628  | \$89,407  | \$91,182  | \$92,961  | \$94,740  | \$96,516  | \$98,299  | \$100,075 | \$101,855 | \$103,629 | \$105,410 | \$107,200 | \$109,022 | \$110,877 |
| Grade 30 | \$80,514  | \$82,380  | \$84,244  | \$86,114  | \$87,980  | \$89,846  | \$91,710  | \$93,579  | \$95,447  | \$97,311  | \$99,179  | \$101,046 | \$102,912 | \$104,781 | \$106,646 | \$108,515 | \$110,380 | \$112,255 | \$114,165 | \$116,106 |
| Grade 31 | \$84,244  | \$86,207  | \$88,169  | \$90,128  | \$92,090  | \$94,051  | \$96,009  | \$97,971  | \$99,932  | \$101,893 | \$103,855 | \$105,815 | \$107,774 | \$109,736 | \$111,696 | \$113,656 | \$115,619 | \$117,583 | \$119,582 | \$121,617 |
| Grade 32 | \$88,169  | \$90,227  | \$92,285  | \$94,344  | \$96,404  | \$98,460  | \$100,522 | \$102,580 | \$104,636 | \$106,696 | \$108,755 | \$110,815 | \$112,870 | \$114,929 | \$116,989 | \$119,046 | \$121,108 | \$123,163 | \$125,258 | \$127,387 |
| Grade 33 | \$92,285  | \$94,447  | \$96,607  | \$98,768  | \$100,928 | \$103,088 | \$105,248 | \$107,408 | \$109,567 | \$111,728 | \$113,888 | \$116,050 | \$118,211 | \$120,372 | \$122,532 | \$124,692 | \$126,852 | \$129,009 | \$131,200 | \$133,433 |
| Grade 34 | \$96,607  | \$98,876  | \$101,145 | \$103,414 | \$105,685 | \$107,955 | \$110,224 | \$112,496 | \$114,765 | \$117,036 | \$119,306 | \$121,574 | \$123,844 | \$126,115 | \$128,384 | \$130,656 | \$132,927 | \$135,185 | \$137,483 | \$139,820 |
| Grade 35 | \$101,145 | \$103,527 | \$105,908 | \$108,290 | \$110,668 | \$113,052 | \$115,433 | \$117,818 | \$120,197 | \$122,578 | \$124,961 | \$127,341 | \$129,720 | \$132,106 | \$134,483 | \$136,864 | \$139,247 | \$141,612 | \$144,020 | \$146,470 |
| Grade 36 | \$105,908 | \$108,409 | \$110,909 | \$113,408 | \$115,911 | \$118,409 | \$120,912 | \$123,412 | \$125,910 | \$128,413 | \$130,914 | \$133,414 | \$135,913 | \$138,413 | \$140,912 | \$143,414 | \$145,914 | \$148,394 | \$150,919 | \$153,483 |
| Grade 37 | \$110,909 | \$113,536 | \$116,164 | \$118,791 | \$121,417 | \$124,046 | \$126,670 | \$129,299 | \$131,925 | \$134,554 | \$137,182 | \$139,808 | \$142,437 | \$145,063 | \$147,691 | \$150,316 | \$152,944 | \$155,542 | \$158,187 | \$160,877 |
| Grade 38 | \$116,164 | \$118,921 | \$121,680 | \$124,437 | \$127,194 | \$129,953 | \$132,710 | \$135,467 | \$138,228 | \$140,984 | \$143,741 | \$146,498 | \$149,258 | \$152,014 | \$154,772 | \$157,530 | \$160,287 | \$163,173 | \$166,109 | \$169,098 |
| Grade 39 | \$121,680 | \$124,573 | \$127,472 | \$130,365 | \$133,263 | \$136,158 | \$139,054 | \$141,950 | \$144,846 | \$147,744 | \$150,639 | \$153,536 | \$156,431 | \$159,325 | \$162,222 | \$165,118 | \$168,015 | \$171,038 | \$174,116 | \$177,252 |
| Grade 40 | \$127,521 | \$130,555 | \$133,591 | \$136,621 | \$139,658 | \$142,695 | \$145,730 | \$148,766 | \$151,795 | \$154,834 | \$157,870 | \$160,905 | \$163,940 | \$166,973 | \$170,011 | \$173,043 | \$176,079 | \$179,250 | \$182,475 | \$185,761 |
| Grade 42 | \$140,057 | \$143,389 | \$146,724 | \$150,053 | \$153,388 | \$156,722 | \$160,055 | \$163,390 | \$166,722 | \$170,055 | \$173,387 | \$176,720 | \$180,056 | \$183,385 | \$186,724 | \$190,056 | \$193,390 | \$196,870 | \$200,411 | \$204,022 |