



PH SALARY TABLE – HPAE 5094 PROFESSIONALS
Effective 10/1/20

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
Grade 12																					
40 hours	17.44	17.84	18.23	18.55	18.93	19.29	19.65	20.01	20.38	20.79	21.13	21.48	21.84	22.22	22.60	22.96	23.30	23.64	23.98	24.35	
37.5 hours	18.61	19.01	19.43	19.81	20.21	20.58	20.98	21.38	21.78	22.15	22.55	22.95	23.32	23.70	24.11	24.47	24.87	25.31	25.69	26.09	
35 hours	19.94	20.37	20.80	21.22	21.62	22.03	22.47	22.90	23.30	23.70	24.14	24.53	24.95	25.38	25.80	26.18	26.60	27.03	27.49	27.91	
Grade 13																					
40 hours	18.23	18.57	18.96	19.35	19.72	20.11	20.47	20.89	21.29	21.65	22.03	22.38	22.78	23.19	23.59	23.95	24.34	24.74	25.13	25.53	
37.5 hours	19.43	19.82	20.24	20.65	21.06	21.47	21.86	22.26	22.70	23.11	23.53	23.92	24.34	24.75	25.18	25.55	25.97	26.39	26.79	27.22	
35 hours	20.80	21.23	21.67	22.08	22.57	22.98	23.40	23.83	24.30	24.74	25.20	25.60	26.05	26.50	26.92	27.36	27.82	28.25	28.71	29.19	
Grade 14																					
40 hours	18.96	19.36	19.77	20.16	20.57	20.97	21.38	21.79	22.19	22.60	23.00	23.39	23.78	24.21	24.59	24.99	25.41	25.83	26.21	26.65	
37.5 hours	20.24	20.67	21.09	21.51	21.94	22.36	22.84	23.26	23.67	24.11	24.51	24.97	25.41	25.85	26.27	26.68	27.10	27.55	28.01	28.43	
35 hours	21.67	22.19	22.73	23.12	23.53	23.96	24.40	24.87	25.37	25.82	26.25	26.72	27.18	27.67	28.10	28.57	29.05	29.56	30.06	30.54	
Grade 15																					
40 hours	19.77	20.21	20.60	21.02	21.45	21.87	22.28	22.73	23.14	23.59	23.98	24.40	24.84	25.30	25.69	26.11	26.56	27.01	27.49	27.93	
37.5 hours	21.09	21.54	22.00	22.46	22.92	23.35	23.79	24.27	24.71	25.18	25.59	26.06	26.51	26.94	27.42	27.87	28.33	28.79	29.29	29.80	
35 hours	22.60	23.08	23.57	24.01	24.48	24.99	25.48	25.98	26.47	26.92	27.42	27.89	28.37	28.85	29.32	29.82	30.31	30.77	31.26	31.78	
Grade 16																					
40 hours	20.60	21.06	21.50	21.95	22.37	22.84	23.28	23.72	24.19	24.64	25.05	25.49	25.94	26.41	26.83	27.28	27.75	28.19	28.62	29.08	
37.5 hours	22.00	22.48	22.96	23.42	23.90	24.36	24.83	25.34	25.82	26.28	26.74	27.21	27.71	28.19	28.66	29.11	29.58	30.06	30.52	31.02	
35 hours	23.57	24.09	24.57	25.10	25.59	26.09	26.59	27.10	27.62	28.14	28.66	29.18	29.66	30.16	30.66	31.18	31.68	32.21	32.74	33.23	

Grade 17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	21.50	21.98	22.43	22.93	23.39	23.83	24.32	24.79	25.28	25.76	26.18	26.65	27.11	27.60	28.07	28.52	28.99	29.44	29.95	30.43
37.5 hours	22.96	23.44	23.93	24.44	24.95	25.44	25.94	26.45	26.92	27.45	27.92	28.43	28.92	29.42	29.95	30.45	30.95	31.43	31.92	32.46
35 hours	24.57	25.11	25.62	26.15	26.68	27.22	27.80	28.31	28.83	29.36	29.90	30.45	30.99	31.52	32.05	32.58	33.11	33.64	34.18	34.73
Grade 18																				
40 hours	22.43	22.95	23.42	23.91	24.39	24.90	25.39	25.87	26.34	26.83	27.34	27.84	28.33	28.80	29.29	29.80	30.28	30.75	31.24	31.74
37.5 hours	23.93	24.46	24.99	25.49	26.03	26.54	27.06	27.60	28.13	28.65	29.19	29.71	30.21	30.74	31.26	31.79	32.34	32.89	33.43	34.00
35 hours	25.62	26.18	26.73	27.30	27.87	28.43	28.99	29.57	30.13	30.67	31.23	31.78	32.36	32.92	33.48	34.02	34.59	35.14	35.70	36.29
Grade 19																				
40 hours	23.42	23.92	24.44	24.96	25.46	26.00	26.52	27.01	27.52	28.05	28.54	29.08	29.59	30.11	30.62	31.16	31.66	32.21	32.77	33.30
37.5 hours	24.99	25.54	26.08	26.63	27.18	27.75	28.28	28.83	29.38	29.96	30.49	31.03	31.58	32.14	32.68	33.23	33.78	34.36	34.96	35.52
35 hours	26.73	27.34	27.95	28.52	29.12	29.73	30.28	30.89	31.49	32.06	32.66	33.23	33.83	34.42	35.01	35.58	36.17	36.76	37.35	37.93
Grade 20																				
40 hours	24.44	24.98	25.52	26.07	26.62	27.16	27.71	28.24	28.78	29.31	29.85	30.41	30.95	31.49	32.01	32.56	33.08	33.64	34.23	34.82
37.5 hours	26.08	26.66	27.25	27.83	28.38	28.96	29.56	30.12	30.68	31.26	31.86	32.45	33.00	33.58	34.15	34.75	35.33	35.94	36.52	37.17
35 hours	27.95	28.54	29.19	29.79	30.41	31.01	31.62	32.26	32.89	33.51	34.11	34.73	35.36	35.97	36.57	37.22	37.84	38.47	39.15	39.81
Grade 21																				
40 hours	25.52	26.09	26.67	27.21	27.80	28.35	28.92	29.51	30.10	30.65	31.21	31.78	32.38	32.92	33.48	34.05	34.66	35.22	35.82	36.41
37.5 hours	27.25	27.87	28.45	29.05	29.66	30.27	30.89	31.49	32.09	32.70	33.30	33.89	34.52	35.12	35.75	36.33	36.92	37.52	38.11	38.73
35 hours	29.19	29.82	30.48	31.13	31.75	32.43	33.07	33.70	34.37	35.02	35.65	36.31	36.94	37.58	38.25	38.88	39.56	40.22	40.90	41.63
Grade 22																				
40 hours	26.67	27.26	27.87	28.45	29.07	29.66	30.25	30.85	31.43	32.03	32.63	33.22	33.83	34.43	35.02	35.59	36.19	36.81	37.44	38.06
37.5 hours	28.45	29.08	29.74	30.35	31.00	31.63	32.29	32.91	33.53	34.17	34.82	35.44	36.09	36.73	37.37	37.99	38.63	39.30	39.95	40.64
35 hours	30.48	31.16	31.81	32.50	33.19	33.87	34.56	35.26	35.95	36.63	37.29	37.96	38.64	39.36	40.01	40.71	41.35	42.07	42.77	43.50
Grade 23																				
40 hours	28.34	28.96	29.60	30.25	30.90	31.52	32.18	32.83	33.43	34.07	34.73	35.36	35.99	36.64	37.28	37.90	38.54	39.21	39.89	40.54
37.5 hours	30.25	30.93	31.59	32.29	32.95	33.63	34.33	35.01	35.67	36.35	37.03	37.74	38.41	39.09	39.79	40.43	41.13	41.83	42.54	43.24
35 hours	32.38	33.08	33.84	34.57	35.30	36.03	36.78	37.49	38.22	38.92	39.67	40.38	41.13	41.86	42.58	43.30	44.04	44.79	45.55	46.32

Grade 31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	40.50	41.44	42.42	43.34	44.30	45.24	46.19	47.12	48.07	49.02	49.94	50.88	51.84	52.76	53.71	54.65	55.58	56.55	57.50	58.46
37.5 hours	43.23	44.27	45.25	46.27	47.26	48.25	49.26	50.26	51.31	52.30	53.28	54.31	55.30	56.33	57.30	58.33	59.35	60.35	61.35	62.39
35 hours	46.30	47.38	48.46	49.54	50.60	51.70	52.76	53.84	54.90	56.00	57.08	58.18	59.20	60.28	61.35	62.43	63.54	64.62	65.71	66.84
Grade 32																				
40 hours	42.42	43.37	44.36	45.35	46.38	47.37	48.33	49.36	50.32	51.34	52.30	53.27	54.26	55.27	56.29	57.24	58.26	59.23	60.21	61.23
37.5 hours	45.25	46.31	47.38	48.43	49.48	50.51	51.56	52.62	53.68	54.74	55.84	56.86	57.89	58.96	60.03	61.09	62.13	63.19	64.25	65.34
35 hours	48.46	49.59	50.70	51.85	52.96	54.11	55.22	56.37	57.52	58.64	59.76	60.90	62.04	63.16	64.27	65.41	66.54	67.68	68.81	69.99
Grade 33																				
40 hours	44.36	45.38	46.46	47.49	48.52	49.59	50.61	51.64	52.67	53.74	54.78	55.84	56.86	57.87	58.92	59.95	61.04	62.07	63.11	64.19
37.5 hours	47.38	48.46	49.58	50.68	51.80	52.90	54.03	55.11	56.23	57.31	58.42	59.53	60.66	61.74	62.87	63.95	65.04	66.15	67.28	68.41
35 hours	50.70	51.90	53.10	54.26	55.44	56.65	57.83	59.01	60.19	61.39	62.61	63.77	64.96	66.15	67.33	68.52	69.69	70.88	72.06	73.29
Grade 34																				
40 hours	46.46	47.53	48.65	49.72	50.83	51.92	53.00	54.12	55.19	56.30	57.35	58.45	59.54	60.67	61.74	62.83	63.92	64.98	66.11	67.20
37.5 hours	49.58	50.73	51.90	53.07	54.23	55.37	56.52	57.70	58.89	60.05	61.21	62.36	63.53	64.69	65.86	67.02	68.20	69.34	70.52	71.73
35 hours	53.10	54.33	55.57	56.80	58.05	59.33	60.58	61.80	63.08	64.30	65.58	66.81	68.08	69.31	70.53	71.78	73.06	74.27	75.56	76.82
Grade 35																				
40 hours	48.65	49.77	50.92	52.06	53.19	54.36	55.49	56.66	57.82	58.96	60.09	61.23	62.36	63.53	64.67	65.81	66.92	68.08	69.23	70.41
37.5 hours	51.90	53.12	54.33	55.55	56.78	58.00	59.20	60.42	61.66	62.88	64.09	65.31	66.54	67.77	69.00	70.23	71.43	72.76	74.05	75.37
35 hours	55.57	56.90	58.25	59.50	60.83	62.14	63.43	64.73	66.04	67.34	68.64	69.97	71.29	72.59	73.91	75.23	76.54	77.84	79.16	80.54
Grade 36																				
40 hours	50.92	52.10	53.31	54.53	55.80	56.95	58.16	59.36	60.57	61.75	62.95	64.16	65.35	66.56	67.77	68.96	70.15	71.34	72.56	73.77
37.5 hours	54.33	55.61	56.91	58.22	59.45	60.76	62.07	63.32	64.59	65.87	67.14	68.43	69.71	71.03	72.34	73.57	74.85	76.13	77.40	78.69
35 hours	58.25	59.58	60.95	62.30	63.70	65.07	66.45	67.84	69.19	70.57	71.91	73.29	74.72	76.07	77.43	78.80	80.18	81.53	82.95	84.35
Grade 37																				
40 hours	53.31	54.60	55.88	57.14	58.39	59.65	60.92	62.17	63.43	64.69	65.98	67.20	68.51	69.75	71.04	72.31	73.55	74.89	76.24	77.61
37.5 hours	56.91	58.27	59.60	60.95	62.27	63.62	64.97	66.32	67.69	69.04	70.38	71.73	73.07	74.41	75.77	77.12	78.44	79.78	81.13	82.53
35 hours	60.93	62.36	63.84	65.29	66.72	68.18	69.62	71.06	72.51	73.94	75.39	76.82	78.27	79.72	81.16	82.61	84.05	85.48	86.93	88.36

Grade 38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
40 hours	55.88	57.19	58.48	59.84	61.18	62.48	63.84	65.16	66.49	67.84	69.15	70.46	71.78	73.11	74.43	75.77	77.11	78.50	79.89	81.31
37.5 hours	59.60	61.03	62.39	63.84	65.28	66.68	68.09	69.49	70.92	72.35	73.74	75.16	76.58	77.98	79.40	80.79	82.22	83.61	85.03	86.50
35 hours	63.84	65.35	66.87	68.38	69.91	71.40	72.91	74.43	75.94	77.48	78.99	80.54	82.03	83.53	85.04	86.58	88.11	89.68	91.31	92.93
Grade 39																				
40 hours	58.48	59.88	61.26	62.69	64.08	65.48	66.86	68.25	69.66	71.05	72.44	73.80	75.22	76.62	78.02	79.41	80.79	82.27	83.73	85.25
37.5 hours	62.39	63.89	65.39	66.88	68.38	69.86	71.35	72.84	74.28	75.80	77.31	78.77	80.24	81.74	83.21	84.71	86.17	87.74	89.33	90.93
35 hours	66.87	68.46	70.05	71.63	73.21	74.84	76.38	78.01	79.60	81.19	82.78	84.39	85.97	87.57	89.16	90.72	92.32	93.99	95.70	97.37