



**UNIVERSITY HOSPITAL**  
Newark, New Jersey

## **RESOLUTION OF THE BOARD OF DIRECTORS**

**WHEREAS**, University Hospital is proudly the only public hospital in the State of New Jersey and an iconic academic medical center in the City of Newark, providing Level I Trauma and acute care services, as well as robust ambulatory services across a wide range of clinical disciplines, to our patient population; and

**WHEREAS**, the Board of Directors has worked closely with Ms. Judith M. Persichilli, R.N., B.S.N., M.A. beginning with her review of University Hospital on behalf of the New Jersey Department of Health, which led to actionable recommendations for the Board and Leadership team to address; and

**WHEREAS**, when considering the trajectory of the Hospital and the need to thoughtfully pursue new leadership, the Board selected Ms. Persichilli to take the helm as acting President and Chief Executive Officer for the last six months with confidence that she would begin the work necessary to set a new path for the future; and

**WHEREAS**, during this time, Ms. Persichilli has demonstrated her deep understanding of patient care, healthcare operations, and public health, all while elevating the work of the Leadership team and challenging all of us to achieve excellence; and

**WHEREAS**, as a result of her dedication and fortitude, University Hospital has launched our first Strategic Plan since the enactment of the New Jersey Medical and Health Sciences Education Restructuring Act, Public Law 2012, c. 45; adopted an aggressive budget for Fiscal Year 2020 that addresses the need to look for modernization and efficiency in our work; and relentlessly pursued transparent engagement with stakeholders at all levels, including patients, employees, public officials and the community, to build trust and fidelity throughout.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Directors expresses our deep gratitude and appreciation for Ms. Persichilli's dedication to public health and the well-being of all those in the University Hospital community, and extends our support for her next endeavor as the next Commissioner at the New Jersey Department of Health.

Adopted: June 27, 2019



**RESOLUTION OF THE BOARD OF DIRECTORS TO ADOPT THE  
2019 UNIVERSITY HOSPITAL STRATEGIC PLAN**

**WHEREAS**, the Bylaws of University Hospital (the “Bylaws”) provide the Board with broad authority to govern, control, conduct, manage and administer the Hospital; and

**WHEREAS**, Article IV, Section 3, of the Bylaws establishes a Strategic Planning Committee of the Board to address the Board’s responsibilities for the mission, vision, strategic initiatives, major programs, and services of the Hospital; and

**WHEREAS**, in late 2018, the Strategic Planning Committee (the “Committee”) began the process of designing the first Strategic Plan for University Hospital since the enactment of the New Jersey Medical and Health Sciences Education Restructuring Act, which became effective on July 1, 2013; and

**WHEREAS**, the Committee set as a foundational requirement for this process the need to solicit and incorporate input from a wide variety of stakeholders, including: patients, University Hospital employees at all levels of the organization, Rutgers - New Jersey Medical School faculty, the University Hospital Community Oversight Board, government leaders, elected officials, and community leaders in Newark and the surrounding areas; and

**WHEREAS**, after conducting over 75 interviews, reviewing over 550 surveys, and conducting multiple town hall meetings at which stakeholders discussed their ideas, the Strategic Planning Committee created a Strategic Plan that sets a new mission and vision for the Hospital as New Jersey’s public academic health center, grounded in the need to maintain strong leadership and a clear focus on quality, safety and reliability; and

**WHEREAS**, on June 21, 2019, the Strategic Planning Committee reviewed and approved this Strategic Plan, and referred it to the Board of Directors for approval.

**NOW, THEREFORE, BE IT RESOLVED THAT**, upon thoughtful review and consideration, the Board of Directors hereby adopts the 2019 University Hospital Strategic Plan.

Adopted: June 27, 2019