



**UNIVERSITY HOSPITAL**  
Newark, New Jersey

**Meeting of the Community Oversight Board of Directors**

PUBLIC SESSION  
August 14, 2019  
10:00 AM

Rutgers Cancer Institute of New Jersey  
at University Hospital  
205 So. Orange Avenue  
Board Room B-1120  
Newark, New Jersey

**Present:** Shereef Elnahal, MD, MBA; Thomas Daly, FHFMA, CPA; Diane Hill, PhD (via teleconference); Mary K.E. Maples, Esq.; Mary O'Dowd, MPH; Jean Pierce; Lawrence Ramunno, MD, MPH, MBA

**Excused:** Nicole Butler; John Gerow

**I. Call to Order**

Ms. Mary Maples, Secretary welcomed all in attendance and called the meeting to order.

**II. Roll Call**

Ms. Maples called upon Ms. Tammy Robinson to conduct a roll call. With a quorum of members present, the meeting convened at 10:00 a.m.

**III. Approval of Meeting Minutes**

Ms. Maples requested a motion to approve the minutes of the June 18, 2019 meeting of the Community Oversight Board. The motion was made and duly seconded; the minutes were approved unanimously by roll call vote of the members.

**IV. Agenda**

**A. Introduction of Dr. Shereef Elnahal, President and Chief Executive Officer**

Dr. Elnahal made introductory remarks and provided a presentation that underscored the

importance of the hospital's role in the community. Dr. Elnahal briefly discussed how implementation of the mission, vision and core values of the new strategic plan are integral to the achieving improvements across the Hospital.

Lastly, Dr. Elnahal stated that going forward, prioritization of meeting community needs and improving the hospital's financial position is paramount. He noted that this endeavor involves developing an implementation approach for the strategic plan which would include investment in community health improvement, increased access and volume in specialized services, and strategic partnerships.

B. Spotlight: Hospital Violence Intervention Program ("HVIP")

Mr. Michael Ordonez provided a brief presentation of the HVIP program and delineated some of the resources available to participants. Mr. Ordonez stated that the program works with many providers in Newark and has partnerships with the Newark Community Street Team as well as mental health and legal services. Dr. Elnahal commented that this program was recognized as a best practice and was recently signed into law by Lieutenant Governor Oliver as a model for trauma centers throughout the State, as well as being designated as a national model.

C. Status of Emergency Department ("ED") Analysis

Ms. Eve Borzon, Chief Operating Officer provided an update of the operational flow analysis of the emergency department which was done by Mr. John Huddy, an architect and a recognized expert in ED design. Ms. Borzon acknowledged that work-arounds have been done in the current space, however, Mr. Huddy would implement an interdisciplinary team to provide strategies for future improvements and efficiencies in the ED. The timeline for the analysis and work design is approximately 9 months to a year. Upon receiving the completed plan and ensuring that adequate funding in place, the Hospital would evaluate next steps to implement the design recommendations.

D. Election of Community Oversight Board Chair

Ms. Maples called upon the Board members for nominations to elect a Chairperson. Dr. Elnahal nominated Dr. Diane Hill and highlighted that in addition to having a deep and meaningful investment within the community, Dr. Hill is also part of the Rutgers community that serves as an academic partner to University Hospital. The members discussed the nomination. The nomination was moved, duly seconded and accepted by unanimous vote of the directors.

Dr. Hill thanked the Board members and expressed her commitment and gratitude for the opportunity to serve as Chair. Dr. Hill further noted that the approach the Hospital leadership is taking in regards to relationship building, creating national model programs, and emphasizing better community and employee engagement are the necessary first steps toward moving forward community health, and the fiscal health of the hospital.

**V. Public Comment**

Ms. Maples opened the meeting to public comment.

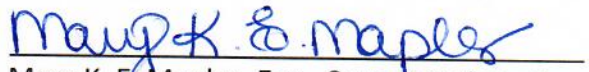
Ms. Ingrid Hill of Peoples Organization for Progress; Mr. Pankaj Kapadia a UH employee; Dr. Catherine Mazzola a physician at UH; Ms. Kathy Hernandez of Communication Workers of America, Local 1031; Ms. Cherise Dawson of the Newark NAACP; and Mr. Diomedes Tsitouras, Executive Director of the American Association of University Professors – Biomedical and Health Sciences of New Jersey all offered their congratulations to Dr. Elnahal as the new President and CEO; promised their continued support and advocacy of the Hospital; emphasized the need for transparency, accountability and community engagement; and also supported a recommendation for a community-based town hall.

**VI. Adjournment**

There being no further business, the meeting adjourned at 2:00 p.m. The next meeting of the Community Oversight Board is scheduled for Wednesday, October 9 at 10:00 AM at the Rutgers Cancer Institute of New Jersey, 205 South Orange Avenue, Board Room B-1120, Newark, NJ 07101.

**CERTIFICATION**

I, Mary K. E. Maples, Esq., Corporate Secretary of University Hospital do hereby certify that the foregoing is a true and correct copy of the Minutes of the Meeting of the Community Oversight Board held on August 14, 2019.

  
Mary K. E. Maples, Esq., Corporate Secretary