



## Meeting of the Community Oversight Board of Directors

PUBLIC SESSION

June 18, 2019

1:00 PM

University Hospital  
150 Bergen Street, Room D-230  
Newark, New Jersey

**Present:** Judith Persichilli, RN, BSN, MA, Chair; John Gerow (via teleconference); Diane Hill, PhD (via teleconference); Mary O’Dowd, MPH; Jean Pierce; Lawrence Ramunno, MD, MPH, MBA

**Excused:** Nicole Butler; Thomas Daly, FHFMA, CPA

**Guests:** John Harris, Director, Veralon; Arielle Bardach, Veralon

### I. Call to Order

Ms. Judith Persichilli, Acting President and CEO welcomed all in attendance and called the meeting to order.

### II. Roll Call

Ms. Persichilli called upon Ms. Tammy Robinson to conduct a roll call. With a quorum of members present, the meeting convened at 1:00 p.m.

### III. Approval of Meeting Minutes

Ms. Persichilli accepted a motion to approve the minutes of the April 24, 2019 meeting of the Community Oversight Board. The minutes were approved unanimously.

### IV. New Business

#### A. Presentation of the draft Strategic Plan

Ms. Judith Persichilli, Acting President & CEO provided a brief update of events at the hospital in advance of the presentation.

Mr. John Harris of Veralon presented the draft Strategic Plan to the members of the Board. He opened by stating that the steering committee that guided the process ensured that the plan had a broad range of input encompassing hospital staff and faculty, state and local agencies and community stakeholders were also instrumental in developing the strategic plan. Mr. Harris then provided an overview of the mission and vision statements which were written to be inclusive and concise. He reviewed the six strategies of the plan and noted that overall themes from stakeholders were for the hospital to remain a public institution especially in regard to possible partnerships or affiliations with other organizations. In response to an inquiry, Ms. Persichilli responded that the statements regarding affiliations were purposefully written to allow the hospital breadth in achieving its goals as well as to promote strategic affiliations that assist in achieving the vision and fulfilling the mission of the hospital.

A brief discussion ensued regarding clarification of the goal of coordination between the “university and University Hospital”. Ms. O’Dowd noted that there are multiple schools in the city of Newark to which the term could apply. Mr. Harris stated that this point would be addressed with the steering committee. Ms. O’Dowd also inquired about strategically assessing existing programs that may be ineffective in meeting goals. Mr. Harris noted that the goal of matching resources to community needs would encompass the point and added that the aspect of evaluation would be included under financial sustainability and stewardship. There was also a suggestion to add the inclusion of stakeholder input in decision-making around maintaining or shuttering programs as well as reinvestment of resources. Mr. Harris stated that this goal would fall under creating a culture of transparency and accountability. Lastly, a recommendation was made to include a list of the stakeholders who participated in the process as well as a brief description of the plan process.

Mr. Harris reported that next steps would consist of presenting today’s recommendations to the steering committee followed by approval of the final draft by the Board of Directors. Thereafter, the management team would continue the important work of implementing the plan internally. The completed strategic plan would also be publically announced and posted to the hospital website.

**V. Public Comment**

There was no request for public comment.

**VI. Adjournment**

There being no further business, the meeting adjourned at 2:00 p.m. The next meeting of the Community Oversight Board is scheduled for Wednesday, August 14 at 10:00 AM at the Rutgers Cancer Institute of New Jersey, 205 South Orange Avenue, Board Room B-1120, Newark, NJ 07101.