



## **The Board of Directors of University Hospital**

PUBLIC SESSION  
September 25, 2018  
10:00 a.m.

Rutgers Cancer Institute of New Jersey  
at University Hospital  
205 South Orange Avenue, Board Room B-1120  
Newark, New Jersey

**Present:** Robert L. Johnson, MD, FAAP, Chair; James M. Orsini, MD, Vice Chair; Robert L. Barchi, MD, PhD; David H. Brody, MD; Cecile A. Feldman, DMD, MBA; Tanya L. Freeman, Esq.; David T. Molowa, PhD; Robert J. Rubino, MD; Brian L. Strom, MD, MPH; Michael A. Curi, MD

**Excused:** Keith H. Green

### **I. Opening**

Chairman Johnson opened the meeting with University Hospital's statement of compliance with the Open Public Meetings Act and the New Jersey Medical and Health Sciences Education Restructuring Act. At the direction of Chairman Johnson, Ms. Tammy Robinson conducted a roll call. With a quorum of members present, the meeting was called to order at 10:00 a.m.

### **II. Approval of Meeting Minutes**

Chairman Johnson accepted a motion to approve the minutes of the June 26, 2018 meeting of the Board of Directors. The minutes were approved unanimously.

### **III. Report of the President and CEO**

Mr. John N. Kastanis provided highlights from his report, which focused on quality and growth. He briefly discussed the Governor's Executive Order to maintain in-patient pediatric care at University Hospital, the Hospital's Fitch bond rating, the current LeapFrog scores, and the clinical services agreement with Rutgers. He underscored the overarching goals of the Hospital of increasing employee engagement, achieving FY 2019 budget targets, reducing costs, enhancing patient access to care through community service, and improving performance on public report cards.

Mr. Kastanis reported that, in their annual Get With the Guidelines program, The American Heart Association/American Stroke Association awarded University Hospital the Gold Plus and Target Honor Roll for advanced heart failure care as well as the Gold Plus and honor Roll-Elite Plus for our stroke program. In addition, Dr. Lawrence D. Ramunno, Chief Medical Officer, has made significant strides with new quality and patient safety initiatives. Dr. Ramunno has launched a hospital-wide handwashing campaign, daily safety huddles, and new reporting procedures to increase quality of care and communication between physicians and patients.

Regarding growth, in July, University Hospital and Rutgers New Jersey Medical School welcomed internationally renowned neurosurgeon Dr. Anil Nanda as the new chief of neurosurgery. Dr. Nanda is the latest addition in a continuing effort to upgrade clinical service lines, which include the Center for Advanced Liver Diseases and Transplantation and the Vascular and Wound Care Centers

Mr. Kastanis introduced Ms. Annette Hastings, Chief Administrative Officer, who provided a presentation regarding Pillars of Excellence and Population Health. The Pillars of Excellence in the areas of Workforce, Quality, Growth, Value and Community are improving the quality of our day-to-day management. In addition, senior leadership has developed a proposed Population Health Program with Rutgers New Jersey Medical School, and key community stakeholders. The goals are to provide a blueprint for a future state plan for community intervention and provide insights into the health needs of the patient population and how to best serve those needs.

#### **IV. Achieving a Culture of Compliance: Delivering Excellence in Healthcare**

Ms. Danette Slevinski, Chief Compliance Officer, provided a presentation regarding Achieving a Culture of Compliance. Ms. Slevinski discussed the Compliance Program at University Hospital, including the role of the Board of Directors in compliance oversight, accountability for corporate compliance and ethical conduct, and how compliance programs drives excellence at academic medical centers.

#### **V. Committee Reports and Action Items**

##### **A. Report of the Compensation Committee**

*Chair, Mr. Keith H. Green*

In Mr. Green's stead, Chairman Johnson requested that the Board accept and approve the Compensation Committee minutes of June 12, 2018. The Board accepted and approved the financial statements unanimously.

Mr. Gerard Garcia, Chief Human Resources Officer, provided an update regarding union negotiations, performance review process and upcoming union negotiations.

**B. Report of the Finance, Investment, Administration, and Audit Committee (“FIAA”)**  
*Chair, Dr. David Molowa, PhD*

Dr. Molowa requested that the Board accept and approve the FIAA Committee Minutes of June 26, 2018 and August 8, 2018. The Board accepted and approved the minutes unanimously.

Dr. Molowa requested that the Board accept and approve the University Hospital Financial Statements of June 2018, July 2018, August 2018, and the Secondary Market Disclosure Statement of June 30, 2018. Dr. Molowa further requested that the Board accept and approve the Broadway House Financial Statement of June 30, 2018. The Board accepted and approved the financial statements unanimously.

Lastly, Dr. Molowa requested that the Board accept and approve the revised Fiscal Year 2019 Operating Budget. The Board accepted and approved the budget unanimously.

Mr. Thomas Daly, Chief Financial Officer, provided brief comments regarding the Fitch Ratings decision related to University Hospital bonds.

**C. Report of the Medical Liaison Committee (“ML”)**  
*Chair, Dr. James M. Orsini, MD*

Dr. Orsini requested that the Board accept and approve the ML Committee meeting minutes of June 26, 2018, and the electronic vote minutes of August 6 and August 24, 2018. The Board accepted and approved the minutes unanimously.

Dr. Orsini requested that the Board accept and approve the Medical Executive Committee Minutes of June 18, 2018. The Board accepted and approved the minutes unanimously.

Dr. Orsini further requested that the Board accept and approve the Credentials Committee minutes of April 9, May 14, and June 11, 2018. The Board accepted and approved the minutes unanimously.

Lastly, Dr. Orsini requested that the Board accept and approve the Medical Executive Committee Action Items of July 10, 2018 and August 24, 2018. The Board accepted and approved the action items unanimously.

**D. Report of the Quality of Care Committee (“QOC”)**  
*Chair, Dr. David H. Brody, MD*

Dr. Brody requested that the Board accept and approve the QOC Committee minutes of May 22, 2018. The Board accepted and approved the minutes unanimously.

## **VI. Presentation and Consideration of Resolution**

Mr. Kastanis presented Resolution No. 2018-0925-63 regarding the Appointment of Corporate Officers for University Hospital. Chairman Johnson requested that the Board approve and adopt the resolution. The Board approved and adopted the resolution unanimously with none opposed.

## **VII. Executive Session**

Chairman Johnson accepted a motion for the Board to convene in Executive Session to review matters falling within the attorney-client privilege and such other matters as may be discussed in executive session.

## **VIII. Public Comment**

Chairman Johnson reconvened the meeting of the Board of Directors and noted that all business of the Board was completed and opened the meeting for public comment.

- Ms. Ingrid Hill, People’s Organization for Progress, briefly commented on the proposed closure of the in-patient pediatric program.
- Mr. William D. Payne, of the Donald M. Payne Foundation, provided brief comments regarding access to preventative care within the community, the need for increased in-patient pediatric care, and efficient repurposing of the “blue” buildings on the Hospital campus.
- Ms. Banita Herndon, RN of HPAE 5089 and a University Hospital employee, commented regarding the shortage of nursing staff. She reiterated the burden that low staffing levels places on the nurses as well as issues of quality and safety.

## **IX. Adjournment**

There being no further business, the public meeting of the Board of Directors of University Hospital adjourned at 11:45 a.m. The next Meeting of the Board of Directors is scheduled for Tuesday, November 13, 2018 at 10:00 a.m., in the Rutgers Cancer Institute of New Jersey at University Hospital located at 205 South Orange Avenue, Room B-1120, Newark, New Jersey.